

**REGULAR MEETING OF THE CARO CITY COUNCIL**  
**May 5, 2025, 6:30 P.M.**  
**Council Chambers, 317 S. State St., Caro, MI 48723**

Mayor Karen Snider called the regular meeting of the City Council to order on May 5, 2025, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Gregory Hutchison, Charlotte Kish, Doreen Oedy, Heidi Parker, and Jill White.

Absent: None

Others: Scott Czasak – City Manager, Jana Brown – Deputy City Clerk, Tammy Ries – City Treasurer, Brian Newcomb - Chief of Police and other guests.

**AGENDA APPROVAL**

**25-M-86**

**Motion by Parker seconded by Kish to approve the agenda as presented with the addition of correspondence from Jim Tussey, removal of page 17 and renumbering of regular agenda items.**

**Motion Carried.**

**PUBLIC COMMENT/VISITORS:** None

**COMMUNICATIONS:**

1. Charter Communications – Upcoming Changes
2. Planning Commission Meeting Minutes – April 22, 2025
3. Correspondence from Jim Tussey

**CONSENT AGENDA:**

1. Regular Council Meeting Minutes – April 21, 2025
2. Invoices

**25-M-87**

**Motion by Kish, seconded by Campbell to approve the consent agenda as presented including invoices.**

**Motion Carried.**

**REGULAR AGENDA:**

1. Planning Commission Recommendation – Camping Ordinance

**25-M-88**

**Motion by White seconded by Hutchison to place the proposed In-City Camping Ordinance on Council Agenda for First Reading at the Monday, June 16, 2025, City Council Meeting.**

**Motion Carried.**

2. Planning Commission Recommendation – Drive Through Ordinance

**25-M-89**

**Motion by Hutchison seconded by Kish to place the proposed Drive Through Ordinance on Council Agenda for First Reading at the Monday, June 16, 2025, City Council meeting.**  
**Motion Carried.**

3. Planning Commission Member Resignation

**25-M-90**

**Motion by White seconded by Kish to accept the resignation from Mike Laethem with regrets and authorize the City Clerk to post the vacancy on the Planning Commission.**  
**Motion Carried.**

4. Music in the Park Budget Adjustment

**25-M-91**

**Motion by Campbell seconded by Kish to approve the increase to the expense budget line 101-751-958-000 for \$3,561.95 to utilize sponsorship funds received for Music in the Park for the June 2025 events.**

**Motion Carried.**

5. Hire Part Time Custodian

**25-M-92**

**Motion by Kish, seconded by Parker to instruct the City Manager to obtain bids for cleaning services.**

**Motion Carried.**

6. Wastewater Repair Quote

**25-M-93**

**Motion by Kish seconded by Campbell to instruct the City Manager to obtain other quotes or bids.**

**Roll call vote: Campbell – yes, Hutchison – yes, Kish – yes, Oedy – no, Parker – no, White – no, Mayor Snider – yes.**

**Motion Carried.**

7. 2025 Sidewalk Construction Engineering Services

**25-M-94**

**Motion by Kish seconded by Campbell to instruct the City Manager to obtain other quotes or bids.**

**Roll call vote: Oedy – yes, Parker – yes, White – yes, Campbell – yes, Hutchison – yes, Kish – yes, Mayor Snider – yes.**

**Motion Carried.**

8. Michigan Works Youth Work Experience Program

**25-M-95**

**Motion by Parker seconded by Campbell to approve City Clerk and/or City Manager to enter into an agreement with Michigan Works Young Professional/Young Professional Plus Youth Work Experience Program and negotiate in the agreement that City of Caro could only offer up to 29 hours per week for 12 weeks.**

**Motion Carried.**

9. Discussion on Michigan State Police Water Service Request

Discussion was held regarding annexation, 425 agreements and individual water service agreements and with adjoining jurisdictions.

**25-M-96**

**Motion by White seconded by Oedy to give the City Manager permission to delve into this situation and see what we can come up with that is viable for Almer Township, the City and the State Police.**

**Roll call vote: Hutchison – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes.**

**Motion Carried.**

10. Discussion on City Engineering Services

**25-M-97**

**Motion by White seconded by Oedy to hire an engineering service company for a 2-year contract, whether it be Rowe Engineering or someone else, having done it properly to eliminate constantly needing to have that service brought to council to vote.**

**Roll call vote: Parker – no, White – yes, Campbell – no, Hutchison – no, Kish – no, Oedy – yes, Mayor Snider – no.**

**Motion Failed.**

**COMMITTEE/LIAISON POSITION REPORTS:** None

**MAYOR'S REPORT** – Written report submitted.

**MANAGER'S REPORT** – Written report submitted. There will be a groundbreaking ceremony for the new UV plant at the Wastewater Treatment Plant on Wednesday, May 7<sup>th</sup> at 2:00 p.m. The City of Caro was not chosen for the RAP Grant which was applied for to cover some of the cost for the parking lot at Montague & Joy Streets. Someone is interested in buying property south of Van Geisen to complete a housing project.

**CLERK'S REPORT** – Written report submitted.

**CLOSED SESSION:**

**POLC Union Contract**

Section 8(c) of the OMA – “For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing.”

**25-M-98**

**Motion by Parker seconded by Oedy that the Council meet in Closed Session under Section 8(c) of the Open Meetings Act to conduct a strategy and negotiation session regarding the Police Officers Labor Council (POLC) proposed contract.**

**Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Hutchison – yes, Mayor Snider – yes.**

**Motion Carried.**

Entered Closed Session: 7:48 p.m.

Reconvened to Open Session: 9:12 p.m.

**25-M-99**

**Motion by Kish seconded by Campbell to approve the minutes of the closed meeting.**

**Motion Carried.**

**25-M-100**

**Motion by Campbell seconded by Kish to authorize the City Manager to negotiate the POLC contract based on what was said in closed session.**

**Motion Carried.**

**ADDITIONAL PUBLIC COMMENT:** None

Jill White inquired about the status of the LJ Garage building permit.

Mayor Snider inquired about the status of the bathroom project.

Heidi Parker inquired if anyone was still having water issues from the main break.

**25-M-101**

**Motion by Campbell, seconded by Oedy to adjourn the meeting at 9:18 p.m.**

**Motion carried.**

Jana Brown  
Deputy City Clerk